

**Hiawatha Academies
Meeting: Board of Directors**

Meeting Date	12/18/19
Location	Hiawatha College Prep - Kingfield
Called to order	4:06 PM
Adjourned	6:00 PM
Submitted by	Sara Boedecker-Johnston

Members Present	Jerry Alcazar, Penny Le Porte, Alicia Muñoz, Alex Knockblock, Jason Brandenburg, Jen Stern, Jonathan Alvarez, Roberto Lazo, Jon Schwartz
Members on Phone	None
Members Absent	Margarita Dimas Cultu, Linda Yang
Staff Present	Franny Marino, Sara Boedecker-Johnston, Colette Owens, Libby Stegger, Christine Reed (phone)
Guests Present	Jessica Tomaselli, Beth Finch, Molly McGraw Healy

Agenda Item	Call to Order		
Discussion	None		
Motion	Motion to call the meeting to order		
Made by	Penny LePorte	Seconded by	Alicia Munoz
Vote	Yea: 9	Nay: 0	Abstain: 0
Action	No action needed		

Agenda Item	Approve Agenda		
Discussion	None		
Motion	Motion to approve the agenda		
Made by	Jason Brandenburg	Seconded by	Jennifer Stern
Vote	Yea: 9	Nay: 0	Abstain: 0
Action	No action needed		

Agenda Item	Principal Welcome
Discussion	Principal Matt Toppin shared celebrations related to staff retention and student academic growth and long term priorities for Hiawatha College Prep - Kingfield.
Motion	No motion needed

Agenda Item	Consent Agenda
Discussion	None

Motion	Motion to approve the items on the consent agenda		
Made by	Jennifer Stern	Seconded by	Jason Brandenburg
Vote	Yea: 9	Nay: 0	Abstain:0
Action	No action needed		

Agenda Item	Board Business
Discussion	<ul style="list-style-type: none"> ● Hiawatha Board Governance Assessment: Beth Finch from CharterSource shared the results of the governance assessment and upcoming tasks from her work plan. ● Board Member Training Requirements: All board members are asked to complete the three training webinars posted on Board Effect by Jan 1, 2020. ● Process for Filling Open Board Seats: The governance committee is currently meeting with candidates to fill two open seats for the remainder of the school year. Board members may pass along potential member names to Jerry Alcazar. Expertise is needed in finance and law ● Board Giving Ask: Jessica Tomaselli thanked board members for their contributions and encouraged members to meet the 100% board giving goal.
Motion	No motion needed

Agenda Item	Network Updates
Discussion	<ul style="list-style-type: none"> ● HCP-N Principal Transition: Sherene Judeh has stepped down from her role effective 12/20/19. Beda Martinez, HCP-N Dean of Instruction will serve as interim principal for the remainder of the school year. The search for a long term principal has been launched. ● SY 20-21 Network Calendar: Next year's calendar and school start and end dates through 2023 have been posted on our website. ● Hiawatha Through College Feasibility Study: A financial feasibility study is in progress and will inform decisions about the structure of the Hiawatha Through College Program. ● Practices for addressing hate speech and bullying: Staff are taking on the work of turning board-approved policies into practices aligned across schools. ● Toys for Tots: We have 2100 children signed up to participate in the event on 12/20. Please stop by between 11:00 am to 6:00 pm at HCHS. ● SY19-20 Dashboard: As of Dec 1, we see strengths in college acceptance, student attendance, student and staff retention, and family survey results. Areas for improvement include academic proficiency and families indicating that they feel connected to each other on our family survey. Mid-year academic data will be available at the February board meeting.
Motion	No motion needed

Agenda Item	Network Financial Update
Discussion	Update about where we project to end the year financially and strategies being taken to address differences from original forecast. Board discussed trade offs between fund balance percentages and academic programmatic investments that drive student outcomes and enrollment. Draft FY21 budget will come to the finance and facilities committee in March and the full board in April.
Motion	No motion needed

Agenda Item	Hiawatha 2025 Strategic Plan
Discussion	Overview of the strategic plan presented. Board discussed strengths of the plan from the teacher perspective, funding implications and risk mitigation.

Motion	Motion to approve the plan as presented and endorse the next phase of implementation planning for SY2021.		
Made by	Jerry Alcazar	Seconded by	Jon Schwartz
Vote	Yea: 9	Nay: 0	Abstain: 0
Action	No action needed		

Agenda Item	Adjourn		
Discussion	None		
Motion	Motion to adjourn		
Made by	Jon Schwartz	Seconded by	Alicia Muñoz
Vote	Yea: 9	Nay: 0	Abstain: 0
Action	No action needed		