

APPROVED



Hiawatha Academies

Minutes

Hiawatha Academies January Board Meeting

Date and Time

Wednesday January 16, 2019 at 4:00 PM

Location

Hiawatha College Prep-Northrop (4640 17th Ave S)

Trustees Present

A. Behrendt, A. Momin (remote), A. Munoz, J. Alcazar, J. Alvarez, J. Brandenburg, J. Schwartz, J. Stern, L. Yang, M. Dimas Cultu, P. Leporte

Trustees Absent

R. Lazo

Trustees Left Early

J. Alvarez

Guests Present

A. Hanson, Alex Knoblock, Caleea Kidder, Charlie Wilson, D. Gunderson-Taylor, Jose Gomez, L. Stegger, R. Kellogg, S. Boedecker-Johnston

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

M. Dimas Cultu called a meeting of the board of trustees of Hiawatha Academies to order on Wednesday Jan 16, 2019 @ 4:07 PM at Hiawatha College Prep-Northrop (4640 17th Ave S).

J. Alcazar made a motion to Open meeting.

A. Behrendt seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approve Previous Meeting Minutes

Correction: Anne requested for a transcript of discussion from expulsion hearing J. Alcazar made a motion to approve minutes from the Hiawatha Academies December Board Meeting on 12-12-18 with changes.

P. Leporte seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Agenda

A. Behrendt made a motion to approve agenda with addition of parent advisory council presentation.

J. Brandenburg seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Update on Graduating Class of 2019

Caleea shared opportunities for board members to support HCHS seniors and will follow up via e-mail

- **HCHS Career Shadow Day 2/22** host 12th grade students for a portion of the day, visit HCHS to speak with 9-11 grade students. Transportation will be arranged by HCHS
- **Senior Signing Day 5/17, 11:00 am at University of Maryland** McKesson will speak, please plan to attend and bring a guest if you like.
- **Scholarship honoring four students who exhibit core values** Pledge to donate

Updates on the Class of 2020:

- All students have applied to at least 9 colleges
- 90% of students have an acceptance, one third have three or more acceptances
- 4 million dollars in scholarships offered thus far
- Stronger GPAs than previous semesters

II. Board Business

A. Monthly Financial Report and Bill Run

- 34 days cash on hand with line of credit, will increase with increase to line on credit
- Prediction that will end the year similar to predictions made during budgeting process

A. Behrendt made a motion to monthly financial report and bill run.

L. Yang seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. New Board Member

- Alex Knoblock is a 2nd and 3rd grade English Language Development teacher at HLA-Morris Park in his second year
- Prior to coming to Hiawatha, he taught English in Brazil
- He has previous experience serving on advisory boards

J. Stern made a motion to accept Alex Knoblock as a member.

J. Alcazar seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Committee Updates

- **Finance:** has added a standing item on facilities and adopted a new forecasting model.
- **Enrollment:** discussing market research provided by GMS. Will be adding a new teacher committee member.
- **Strategy:** no updates
- **Governance:** researching training requirements for new board members, reaching out to all board members about ideas for new trainings
- **Academic:** considering adding a teacher member, full update next month
- **Family and Community Engagement:** presentation later in the meeting
- **Talent:** presentation later in meeting, Jen joining committee

D. Discussion of Upcoming Board Meetings

- Agenda items for March will be shifted to February and April
- Board member request to expand April budget review to include sharing of organizational and academic priorities
- Colette will bring a proposal for Strategic Planning process beginning in SY1920

E. Cancellation of March Board Meeting

- A. Behrendt made a motion to Cancel March board meeting.
- A. Munoz seconded the motion.
- The board **VOTED** unanimously to approve the motion.

F. Parent and Guardian Association Presentation

- Association's mission is to contribute to improvements and build trust between families and Hiawatha school staff
- The association meets monthly as a group, and then with school leader. Group size is about ten parents of diverse backgrounds that represent all five schools.
- Association would like formal recognition, the ability to work with new families to inform them about the association, receive support with meeting interpretation and document translation, and receive open space and guarantee of conflict resolution, receive clear answers to questions, and operate in an environment free of discrimination
- Shannon Gavin, Family Engagement Manager, will act as a staff liaison to the association going forward
- The association is currently working on a set of recommendations, including a concern about students waiting outside before school starts in the cold weather
- Anne proposes that the association provide an update to the board at least annually
- Margarita extends invitation to request time on the agenda if issues come up more often than annually

G. Parent and Guardian Association Formal Acceptance

- J. Alcazar made a motion to recognize the Parent and Guardian Association as formal group affiliated with Hiawatha Academies.
- M. Dimas Cultu seconded the motion.
- The board **VOTED** unanimously to approve the motion.

III. Network Updates - January 2019

A. Executive Director Update

- **SY1920 School Calendar** released to staff and families over the next two weeks. No significant changes from SY1819.
- **TNTP Insight Survey** results will be shared in February. Survey is a school health index survey, and we're seeing growth on 90% of questions. Significant progress at HCP-K, and strong start at HCP-N.
- **COO candidate** final stages of acceptance. Waiting on formal acceptance for an announcement. Hopeful that individual will work long distance in February and begin on site in March.

B. Talent Update

- Network goal to retain 80% of high-potential staff. Current status 89%. 29 staff members (21 of whom are teachers, 17 of whom were new teachers) have resigned since the beginning of the school year. 8 performance dismissals, 1 role eliminated.
- Retention of staff members who identify as POC is stronger than their White counterparts
- Trends in resignation include inability to meet demands of the role, team culture, mental health challenges, lack of coaching and support for new teachers
- HLAN Principal role was posted in October. Still sourcing for strong candidates. Multiple stakeholders are being included in the hiring process.

J. Alvarez left early.

IV. Closing Items

A. Adjourn Meeting

A. Behrendt made a motion to adjourn the meeting.

A. Munoz seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:00 PM.

Respectfully Submitted,

S. Boedecker-Johnston