Hiawatha Academies

Minutes

Hiawatha Academies Board Meeting

Date and Time
Wednesday November 14, 2018 at 4:00 PM

Location
Hiawatha College Prep - Northrop - 4640 17th Ave S Minneapolis, MN 55407

Trustees Present
A. Behrendt, A. Munoz, J. Alcazar, J. Brandenborg, J. Schwartz, M. Dimas Cultu, P. Leporte

Trustees Absent
J. Alvarez, L. Yang, R. Lazo, S. Sowma

Ex-Officio Members Present
C. Owens

Non Voting Members Present
C. Owens

Guests Present
A. Dyslin, A. Hanson, A. Momin, J. Stern, L. Stegger, R. Kellogg, Rosie Lais, Sherene Judeh

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order
M. Dimas Cultu called a meeting of the board of trustees of Hiawatha Academies to order on Wednesday Nov 14, 2018 @ 4:12 PM at Hiawatha College Prep - Northrop - 4640 17th Ave S Minneapolis, MN 55407.
J. Alcazar made a motion to Call the meeting to order.
J. Brandenborg seconded the motion.
The board VOTED unanimously to approve the motion.

C. Approve Previous Meeting Minutes
A. Behrendt made a motion to approve minutes from the Hiawatha Academies Board Meeting on 10-24-18.
J. Brandenborg seconded the motion.
The board VOTED unanimously to approve the motion.

D. Approve Agenda
Margarita recommended changing an agenda item with regard to a closed session item (remove section 4).
Jerry Alcazar moved, and Jason Brandenberg seconded.
Board voted unanimously to approve.

Jon Schwartz moved to add an agenda item to discuss the audit findings.
Jason Brandenberg seconded.
Board voted unanimously to approve.

Margarita recommending changing an agenda item from parent leadership update to a family advocacy update.
Jerry Alcaraz moved, and Jason Brandenberg seconded.
Board voted unanimously to approve.
J. Alcazar made a motion to Approve agenda.
J. Brandenborg seconded the motion.
The board VOTED unanimously to approve the motion.

E. Update from Hiawatha College Prep - Northrop Leadership
Principal Sherene Judeh presented on HCP-N:
Fully enrolled with 90 students; 1/3 of students on honor roll; 100% family conference attendance

II. Board Business

A. Vote on New Board Members
J. Alcazar made a motion to Approve new board member Adnan Momin.
A. Behrendt seconded the motion.
The board VOTED unanimously to approve the motion.

B. Accept Audit
Rosie Kellogg discussed audit findings, including food services and meal claims, and a legal compliance issue of putting too much money in the bank after 3 p.m. on June 29, when a maximum of $250,000 was allowed in the bank (awareness issue/clerical error).
J. Schwartz made a motion to Approve Audit.
J. Alcazar seconded the motion.
The board VOTED unanimously to approve the motion.

C. Monthly Financial Report and Bill Run
J. Schwartz made a motion to Approve Monthly Financial Report and Bill Run.
A. Munoz seconded the motion.
The board **VOTED** unanimously to approve the motion.

**III. Network Updates - November 2018**

**A. Executive Director Update**
Colette Owens presented Stakeholder Update on the staff climate survey.
- Penny asked what percentage of staff responds to the survey.
- Jon Schwartz asked about bright spots of the survey and what leaders do in response to the survey.
Colette presented an update on the student climate survey results.
Colette presented on the family engagement survey results.
- Jon Schwartz asked if there was a new teacher project survey.

**B. Stakeholder Experience Update**
Colette Owens presented Stakeholder Update on the staff climate survey.
- Penny asked what percentage of staff responds to the survey.
- Jon Schwartz asked about bright spots of the survey and what leaders do in response to the survey.
Colette presented an update on the student climate survey results.
Colette presented on the family engagement survey results.
- Jon Schwartz asked if there was a new teacher project survey.

**C. Enrollment Updates and Landscape Analysis**
Libby updated on enrollment in the network over time, current market landscape, and capacity to enrollment trends.
- Penny asked about birth rates and population trends with regard to kindergarten numbers increasing/decreasing.
Colette discussed recommendation of pulling together a task force to collaborate on intersection of enrollment, budget and network model: Jason, Penny, Anne and Margarita.

**D. Parent Organization Update for SY1819**
Ambar presented on family advocacy: academic and character development of scholars, building community, advocating for their children. Marked growth of family advocacy programming has been achieved in the past five years.

**IV. Closing Items**

**A. Adjourn Meeting**
J. Alcazar made a motion to adjourn the meeting.
A. Munoz seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:47 PM.

Respectfully Submitted,
M. Dimas Cultu