

APPROVED



Hiawatha Academies

Minutes

Hiawatha Academies Board Meeting

Date and Time

Wednesday October 24, 2018 at 4:00 PM

Location

HCHS Media Center - 3500 28th Street E

Trustees Present

A. Behrendt, A. Munoz, J. Alcazar, J. Brandenburg, J. Schwartz, L. Yang, P. Leporte, R. Lazo

Trustees Absent

J. Alvarez, M. Dimas Cultu, S. Sowma

Trustees Arrived Late

A. Behrendt

Ex-Officio Members Present

C. Owens

Non Voting Members Present

C. Owens

Guests Present

A. Dyslin, Caleea Kidder, Irma Marquez-Trapero, L. Stegger, Michelle Dyer, Norma Solorio, R. Kellogg, R. Van Djik, S. Boedecker-Johnston

I. Opening Items**A. Record Attendance and Guests**

B. Call the Meeting to Order

J. Alcazar called a meeting of the board of trustees of Hiawatha Academies to order on Wednesday Oct 24, 2018 @ 4:11 PM at HCHS Media Center - 3500 28th Street E.

J. Alcazar made a motion to Call to order.

P. Leporte seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approve Previous Meeting Minutes

A. Munoz made a motion to approve minutes from the September Board Meeting on 09-26-18.

J. Brandenburg seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Agenda

Move item 1A to after agenda is approved

J. Schwartz made a motion to Approve revised agenda.

R. Lazo seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Hiawatha Collegiate High School Update

A. Behrendt arrived late.

Caleea presented on:

- Naviance system for students tracking college and universities

- FAFSA and Minnesota Dream applications

- Students will have applied to 9 schools before winter break

Student presented on:

- Being accepted to Concordia already

- Making applying to colleges a priority with her friends

II. Board Business

A. Monthly Financial Report and Bill Run

A. Munoz made a motion to Approve monthly report and bill run.

L. Yang seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Board Committee Updates

Finance: Jon discussed trying to work facilities more into committee goals.

Enrollment: Penny discussed supporting the goal of getting to 98 percent capacity, assisting with review of Minneapolis demographics and market research on other schools, increasing leads and yield, and retention.

Talent: Penny reported on new bonus system being implemented for employees and succession planning (identify high performers for key internal positions).

Academic: Alicia discussed aligning academic programs and working with Morris Park on a mentor/buddy program with regard to cultural identities.

Strategy and Governance: Anne discussed board development, revisiting strategic plan and how it will be revised moving forward, and what prep is being done to move graduates forward and beyond Hiawatha Academies.

- Penny wondered if there should be a link between Enrollment and Strategy

Family/Community Engagement: No report

III. Network Updates - October 2018

A. Executive Director Update

Colette presented on her first 90 days as executive director.

-Moving from learning to leading (alignment, design and prep for 2019-2020/long term forecast)

Alicia asked about balancing strategic planning with academic performance.

-Reimagine Possible 2018 - strengthening academics, talent recruitment (COO job posted).

B. Talent Team Staff Referral Program

Michelle Dyer and Irma Marquez reported on Staff Referral Program.

C. Academic Update for October 2018

Rochelle Van Dijk presented an academic update.

-Shared student achievement data

-School performance data

-Talent development

-Strategic planning

-Staffing

-HLA-N improvement proces

IV. Closing Items

A. Adjourn Meeting

J. Schwartz made a motion to Adjourn the meeting.

A. Behrendt seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:39 PM.

Respectfully Submitted,

A. Dyslin

B. November 14, 2018 Board Meeting