

APPROVED



Hiawatha Academies

Minutes

August Board Meeting

Date and Time

Wednesday August 15, 2018 at 4:00 PM

Location

Hiawatha Academies Network Support Team Office (3500 E 28th St. Minneapolis, MN 55406)

Trustees Present

A. Behrendt, J. Alcazar, M. Dimas Cultu, P. Leporte, S. Sowma

Trustees Absent

None

Ex-Officio Members Present

C. Owens

Non Voting Members Present

C. Owens

Guests Present

L. Stegger, R. Kellogg, R. Van Dijk, Roberto Lazo, S. Boedecker-Johnston, Stephen Bosacker

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

C. Owens called a meeting of the board of trustees of Hiawatha Academies to order on Wednesday Aug 15, 2018 @ 4:19 PM at Hiawatha Academies Network Support Team Office (3500 E 28th St. Minneapolis, MN 55406).

C. Approve Previous Meeting Minutes

J. Alcazar made a motion to approve minutes from the June Board Meeting on 06-13-18.

A. Behrendt seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Agenda

J. Alcazar made a motion to revise and accept agenda as proposed.

P. Leporte seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Board Business

A. Monthly Financial Report and Bill Run

Bill Run: nothing out of the ordinary, more physical expenditures due to start up

J. Alcazar made a motion to approve the bill run.

A. Behrendt seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Procurement Process Update

Increase in threshold limit due to uniform grant guidance, not change in policy

J. Alcazar made a motion to approve procurement policy.

A. Behrendt seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Transportation Zone Updates for SY1819

Extends into Fort Snelling and Richfield areas

A. Behrendt made a motion to adopt the new transportation zone.

S. Sowma seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Officer Elections

A. Behrendt made a motion to approve nominations for board officer positions.

S. Sowma seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Board Member Lease Aid Conflict of Interest Form

All board members signed

III. Human Capital Committee Update

A. Closed Session: ED Compensation Review

J. Alcazar made a motion to approve ED compensation payment for 2017-18.

A. Behrendt seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. State of the Network - Beginning of School Year 2018-19

A. Board Member Background Checks

Required for all board members by authorizer

B. ED Update on SY18-19

Colette has focused on three main areas in her first 30 days: people, program and leadership. In talking with staff members, she's heard trends around people loving their colleagues, students and families, and our commitment to equity, mission and vision. Staff are wanting to see improvement in academic results, improved alignment between campuses and the network, and transparency around stability and the strategic plan. Based on this, Colette's priorities for this year include improving our academic program, recruiting and enrolling students, continuing to pursue equity, and embracing the collective strengths and planning strategically as a network of 5 schools. By the next board meeting, Colette will have a timeline for the COO/CFO hiring process. Success will be measured by our Network Goals, which fall into the categories of student climate, student achievement, financial health, family engagement and staff climate.

C. Academic Priorities for SY1819

Our academic focus heading into this year is now shifting from planning to execution. This summer, we led New Teammate Academy for new teachers / staff and Teaching and Learning Academy for all teachers. For the next four weeks, we'll be laser focused on all teachers achieving the 10 foundations for instructional effectiveness. We also conducted training for all K-8 instructional leaders and teachers on implementing ELA, science and math curriculum. In surveys of teachers, seeing strong investment from middle schools. Next month, Rochelle will return with beginning of year academic results and preliminary results from observation walks.

D. Enrollment Updates for SY1819

As a network, on track to meet budgeted enrollment. Plans in place to address individual schools that may have a gap between budgeted and projected enrollment. Final enrollment is calculated Oct 1, but will be checking progress daily between now and then.

Board members raised questions regarding increasing enrollment caps based on historical attrition numbers.

V. Closing Items

A. Adjourn Meeting

J. Alcazar made a motion to adjourn the meeting.

S. Sowma seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:41 PM.

Respectfully Submitted,
S. Boedecker-Johnston