



# Reimagine Possible

A strategic plan for Hiawatha Academies, 2016-2020

Reimagine Possible is rooted in our mission, vision, equity vision and core values, which are foundational to everything we do at Hiawatha Academies and will continue to guide the core of our work for years to come.

## Our mission:

All Hiawatha Academies scholars will be empowered with the knowledge, character, and leadership skills to graduate from college and serve the common good.

### Vision

Hiawatha Academies will permanently disrupt educational inequity by ensuring a great school for every child.

### Equity vision

To honor the humanity of all people, we actively disrupt systemic inequity in pursuit of an equitable world.

### Core values

1. Children are at the center of everything we do
2. Our mission requires bold thought and action
3. We choose optimism
4. We push ourselves to improve
5. We are stronger together
6. We create fun and a little weirdness

## Strategic plan





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**Reimagine Possible** is a strategic commitment to excellence. By 2020, Hiawatha Academies will be among the best school systems in the country in preparing scholars for college graduation and a lifetime of success.



## Excellence

- Elevate **rigor, relevance**, and **well-rounded programming** as foundational strategies to prepare scholars for success through college and in life.
- Achieve **excellence in talent** hiring, development and sustainability.
- **Engage families** as active partners in preparing scholars for success.



## Community

- Promise pathways to and through college for all children, including those most affected by the opportunity gap: **communities of color** and **low-income communities**.
- Continue to ensure our community has access to high-quality school options in **south Minneapolis**.
- Strive for more **racial diversity** in our scholar community to prepare scholars for success in a racially diverse world.



## Scale

- Establish Hiawatha Academies as a nationally-recognized, replicable, **five-school** network (2 elementary, 2 middle, 1 high school).
- Open **Hiawatha College Prep - Northrop** (middle school) and a new **Hiawatha Collegiate High School** facility in 2018-19.
- Double our enrollment to **2,240 scholars** by fall 2025.



## Partnerships

- **Ensure a great school for every child** by partnering with traditional public school districts, public charter schools and private schools.
- Prioritize **policy efforts** around teacher licensure and early learning (pre-K).
- **Engage families** as active partners in disrupting systemic educational inequity.